

The Educational Institute of Scotland

NEW SALARY SCALES



Salary Increases - 0.5% from 1.12.07, 2.25% from 1.4.08, 2.50% from 1.4.09 and 2.40% from 1.4.10

Teachers on the maingrade scale in Nursery, Special, Primary and Secondary Schools

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
0 (Probationer)	19878	19977	20427	20937	21438
1	23841	23961	24501	25113	25716
2	25260	25386	25956	26604	27243
3	26697	26829	27432	28119	28794
4	28245	28386	29025	29751	30465
5	30036	30186	30864	31635	32394
6	31707	31866	32583	33399	34200

Principal Teachers

Job Sized Spine

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	34566	34740	35523	36411	37284
2	36000	36180	36993	37917	38826
3	37437	37623	38469	39432	40377
4	38868	39063	39942	40941	41925
5	40311	40512	41424	42459	43479
6	41742	41952	42897	43968	45024
7	43179	43395	44370	45480	46572
8	44616	44838	45846	46992	48120

Chartered Teachers

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	32688	32850	33588	34428	35253
2	33792	33960	34725	35592	36447
3	34566	34740	35523	36411	37284
4	36000	36180	36993	37917	38826
5	37437	37623	38469	39432	40377
6	38868	39063	39942	40941	41925

Conserved Salary Spine

Roll	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
<301	35766	35946	36756	37674	38577
301-600	36951	37137	37974	38922	39855
601-800	38151	38343	39207	40188	41154
801-1000	39324	39522	40410	41421	42414
1001-1300	40536	40740	41658	42699	43725
>1300	41724	41934	42879	43950	45006
SEN	36240	36420	37239	38169	39084

Headteachers and Depute Headteachers

Job Sized Spine

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	39207	39402	40290	41298	42288
2	40416	40617	41532	42570	43593
3	41742	41952	42897	43968	45024
4	43179	43395	44370	45480	46572
5	44616	44838	45846	46992	48120
6	45828	46056	47091	48267	49425
7	47154	47391	48456	49668	50859
8	48480	48723	49818	51063	52290
9	49803	50052	51177	52455	53715
10	51132	51387	52542	53856	55149
11	53337	53604	54810	56181	57528
12	55545	55824	57081	58509	59913
13	57756	58044	59349	60834	62295
14	59964	60264	61620	63162	64677
15	63276	63591	65022	66648	68247
16	66591	66924	68430	70140	71823
17	69906	70257	71838	73635	75402
18	73215	73581	75237	77118	78969
19	76527	76911	78642	80607	82542

Conserved Salary Spine

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	39276	39471	40359	41367	42360
2	40212	40413	41322	42354	43371
3	41154	41361	42291	43347	44388
4	42090	42300	43251	44331	45396
5	43032	43248	44220	45327	46416
6	43959	44178	45171	46299	47409
7	44895	45120	46134	47286	48420
8	45837	46065	47100	48279	49437
9	46788	47022	48081	49284	50466
10	47913	48153	49236	50466	51678
11	49491	49737	50856	52128	53379
12	51039	51294	52449	53760	55050
13	52611	52875	54066	55419	56748
14	54168	54438	55662	57054	58422
15	55734	56013	57273	58704	60114
16	57300	57588	58884	60357	61806
17	58863	59157	60489	62001	63489
18	60420	60723	62088	63639	65166
19	61992	62301	63702	65295	66861
20	63546	63864	65301	66933	68538
21	65112	65439	66912	68586	70233
22	66675	67008	68517	70230	71916
23	68244	68586	70128	71880	73605
24	69795	70143	71721	73515	75279
25	71361	71718	73332	75165	76968
26	72933	73299	74949	76824	78669
27	74484	74856	76539	78453	80337

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Salary Increases - 0.5% from 1.12.07, 2.25% from 1.4.08, 2.50% from 1.4.09 and 2.40% from 1.4.10

Educational Psychologists

Educational Psychologists

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
0 (Inductee)	35577	35754	36558	37473	38373
1	36936	37122	37956	38904	39837
2	38307	38499	39366	40350	41319
3	40056	40257	41163	42192	43206
4	42360	42573	43530	44619	45690
5	43701	43920	44907	46029	47133
6	45255	45480	46503	47667	48810

Senior Educational Psychologists

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	48069	48309	49395	50631	51846

Management Spine

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	48069	48309	49395	50631	51846
2	48990	49236	50343	51603	52842
3	49959	50208	51339	52623	53886
4	50925	51180	52332	53640	54927
5	51885	52143	53316	54648	55959
6	52824	53088	54282	55638	56973
7	53772	54042	55257	56637	57996
8	54744	55017	56256	57663	59046
9	55713	55992	57252	58683	60090

Quality Improvement Officers and Education Support Officers

Education Support Officers

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	36000	36180	36993	37917	38826
2	37437	37623	38469	39432	40377
3	38868	39063	39942	40941	41925
4*	40311	40512	41424	42459	43479
5*	43179	43395	44370	45480	46572

* Conservation Points as agreed previously under SNCT/32

Quality Improvement Officers

* Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	45828	46056	47091	48267	49425
2	48480	48723	49818	51063	52290
3	51132	51387	52542	53856	55149

* Incorporates salary structure agreed previously under SNCT/32

Quality Improvement Managers

Point	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	53337	53604	54810	56181	57528

Music Instructors

	Annual Salary as at 1.04.07	0.5% Increase 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	22056	22167	22665	23232	23790
2	23370	23487	24015	24615	25206
3	24690	24813	25371	26004	26628
4	26130	26262	26853	27525	28185
5	27786	27924	28551	29265	29967
6	29322	29469	30132	30885	31626